

# child care subsidies

# contact numbers

## Work First NJ

CCCC meets the child care needs of WFNJ/TANF eligible dependent children during the persons period of eligibility for cash help, and 24 months in a row following ineligibility, as a result of earning money. Our child care staff gives help so parents can make informed choices about a child care provider. If a parent chooses a family member or a friend, CCCC does a limited check of the home for health and safety. CCCC also makes the payments to all child care providers who care for children of parents in WFNJ.

## NJ Cares For Kids

Low income working families may get child care help under the NJCK program. For people who live in Union County, CCCC has helped working parents keep their jobs, because their children are in child care programs.

## Kinship Navigator

People raising a relative's child in their own home may be able to get assistance paying for child care. The money a family makes to see who gets help is much higher than for the NJCK program.

Community Coordinated Child Care of Union County  
973-923-1433 – Phone  
973-923-1311 – Fax  
1-800-332-9227 – Toll free number  
Website – [www.cccunion.org](http://www.cccunion.org)

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NJ Child Abuse Hotline  
1-800-792-8610

## Directions to CCCC

Community Coordinated Child Care is at 225 Long Ave. in Hillside. The driveway is right behind the CVS. Go in the parking lot where you see the 225 on the small guard station. Drive straight through to the back of the parking lot. Cross the railroad tracks. After you cross, you will see the building to the right. CCCC is on the 2nd floor of the building.

From Route 22 East: Exit Bloy Street, Hillside, and make an immediate left onto Long Ave. Follow across Liberty Ave. Our parking lot is the second driveway on the left. (see above)

From Route 22 West: Bloy Street and make an immediate left to cross over the highway. Bear left as you come off the overpass and make a right onto Long Ave. Follow across Liberty Ave. Our parking lot is the 2nd driveway on the left. (see above)



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973-923-1433 • 1-800-332-9227  
[www.cccunion.org](http://www.cccunion.org)  
Office hours: 9am - 5pm

# Programs & Services

## CCCCC

### Community Coordinated Child Care



Union County's Child Care  
Resource & Referral Agency

# resource development

## Community Coordinated Child Care of Union County

is a not for profit resource and referral agency. We attempt to meet the wide range of needs families face as they raise young children. We believe that all families should have good child care, that they can pay for. CCCC works with parents, community, businesses, and government. CCCC helps parents learn about child care, giving referrals, and helping parents find services to help them. The agency helps the early childhood centers and family child care providers by giving training and other help to improve their programs.

### Confidentiality Policy

It is CCCC's policy to see that client records are kept as confidential as possible. All client information received by CCCC staff is handled in strict confidence. It is shared only on a need to know basis.

### Agency Disclaimer

The names given by CCCC are referrals of people who take care of children. They may or may not meet your child care needs. We cannot guarantee information about any provider. We do not license, or recommend any one provider. We can't be sure that all give quality care. You should visit more than one provider to see what is best for your family. Then you should decide for yourself if any fit your needs. Please feel free to call us if you need more referrals, or have any questions.

### Complaint Policies

All complaints about possible child abuse or neglect should be reported right away to the **Division of Youth and Family Services (DYFS) at 1-800-792-8610.**

If when visiting centers or child care providers you see something that causes you concern, we urge you to call us. We will write down your concerns and tell you about more action to take, if any is needed. If at a licensed child care center something seems wrong, please call the NJ Bureau of Licensing at **(609) 987-2012.** If your complaint is about a registered family child care provider, please call CCCC's at **(973)923-1433 ext. 116.** Any complaints about CCCC staff's services, please contact the Executive Director at **(973) 923-1433 ext. 122.**

### Fee Policy

The referrals given by CCCC are free.

# community collaborations

### Child Care Resource and Referral Services

Finding child care can be one of a parent's most stressful, time consuming jobs. CCCC helps parents by telling them about the different kinds of care, and helping them find child care through our free referral services. CCCC child care specialists listen to parent's concerns. They talk about options, give tips on finding the best care, and give referrals to child care providers based on family's needs. Parents can also get online referrals, by going to the CCCC website.

### Family Child Care

Many families turn to registered family child care providers to care for their children while they work or go to school. As the state contracted sponsoring organization, CCCC registers, trains, and monitors Family Child Care Providers in Union County. In New Jersey, providers do not have to register, and may care for up to five children in their own home.

### Child Assault Prevention

Teaching children to be safe, strong, and free is the message of CAP. This program reaches teachers, parents, and children in Union County. Children are taught what to do in bad situations with other children, strangers and even people they know and trust. Children need to know it's ok to say "NO" to anyone who makes them feel scared, confused or uncomfortable. It's ok to leave and tell someone. Middle school students discuss peer pressure, bullying, stranger and dating violence.

### Project Improve

CCCC offers "Project Improve" to preschool, infant, and toddler programs in Union County. The project starts with CCCC staff and trained volunteers scoring classes. The tool used is the ECERS (Early Childhood Environment Rating Scale) or the ITERS (Infant Toddler Environment Rating Scale). Once the scores are tallied, an early childhood specialist from CCCC works with the teachers and director on a plan to improve. New supplies are ordered and training and mentoring is then given. A post-ECERS/ITERS is done at the end of the project to evaluate improvements. Project Improve is supported by United Way, grants, and individual gifts.

### Project Improve Maintenance

This project is a follow up to "Project Improve". The Early Childhood specialist from CCCC returns to a program that was in the project two or more years earlier. The classes are again rated using the ECERS or ITERS. The hope for this project is that teachers are able to maintain the improvement plan and scores, by taking on the responsibility themselves. This involves giving training for their peers, ordering the right materials for the classrooms, and doing the right activities for the children in their care. Post-ECERS/ITERS are done again at the end of the project. CCCC raises funds for Project Improve Maintenance that have included United Way, grants, and individual gifts.

### Abbott Wrap-Around

In 1998, the Supreme Court of the State of New Jersey made a decision in the Abbott v. Burke case. They require the State Department of Education (DOE) to have a high quality early childhood education program for all three and four year old children who live in certain areas known as Abbott districts. In Union County these districts are Elizabeth and Plainfield. For the school year, beginning September 1, 2007, Department of Human Services (DHS) / Division of Family Development (DFD) will require that all families apply for the Abbott Wrap-around part of the day. The wraparound part of the day is the two hours of care before and the two hours of care after the free six hours of educational instruction.

# education and training

### Professional Development

CCCC offers the early care community many education opportunities. CCCC gives the CDA (Child Development Associate) course. This credential is recognized as a mark of professionalism in the field of early childhood education. For people interested in a more flexible program, CCCC gives workshops in many early childhood topics. These include child development, good practices, behavior management, and curriculum. CCCC also gives High/Scope and family child care training.

### Quality Infant/Toddler Initiative

Funded by the Departments of Health and Human Services, the Infant and Toddler Quality Initiative lets health care workers work closely with the child care community to increase health and safety in child care settings. A registered nurse gives workshops on many children's health and safety issues. She also works with other health care programs and the community, and links providers to health and safety services for children.

